

# PAUL ADAMS

## Strategic Technology Leader with Proven Results

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406 Stafford Close, Franklin, TN 37069-4360

## SKILLS

### Strategic

Innovative Product Development ·

Performance Optimization ·

Market Trends & Insights

### Leadership

Change Management · Risk Mitigation ·

Team Building · Mentorship ·

Cross-Cultural Communications ·

Global Team Management

### Technical

Cloud Computing · Distributed Systems ·

System Architecture · Microservices ·

Security · API Design · Agile · DevOps

## COURSES

### iOS Development Course

DevMountain, Immersive Cohort 4

### IT Specialist Advanced Leader Course

US Army, Honor Graduate

### Ranger School

US Army, Class 6-95

## EDUCATION

### Graduate Study, Clinical Mental Health Counseling

Thomas University

### Bachelor of Arts, Psychology

Thomas University

· *magna cum laude*

## SUMMARY

Dynamic software engineering expert, blending extensive experience in product development, consulting, and leadership. Adept in leveraging varied tech stacks for innovative solutions, combining strategic insight with a flair for creativity. Exceptional in guiding high-performance teams and nurturing robust stakeholder relationships.

## EXPERIENCE

### Development Manager

06/2022 - Present

#### Dayforce, Inc.

- Led a full-stack team to deliver 45 product releases for Dayforce Wallet, including a US bank conversion, achieving 555K registrants and \$3.4B transactions
- Enhanced SDLC and team productivity by 23% with Jira and Pluralsight Flow integration
- Championed user trust with robust fraud prevention and real-time monitoring
- Built collaborative culture through mentorship, fostering innovation and growth

<https://www.dayforcewallet.com>

### Mobile Development Manager

09/2019 - 06/2022

#### Quore LLC

(2 years, 9 months)

- Led an Android and iOS development team to devise native software solutions for 5K+ hotels across 35 countries, reaching over 81K daily users
- Ensured 99.98% crash-resistant architecture and adherence to various regulatory guidelines by following industry best practices
- Instituted skill development programs to promote creativity, strengthen team capabilities, and uphold product relevancy in a competitive market

<https://www.quore.com>

### Senior Mobile Developer

06/2015 - 09/2019

#### Contractor

(4 years, 3 months)

- Developed 211 applications across 14 store categories, demonstrating a solid grasp of software criteria and user needs
- Crafted 17 engineering roadmaps that aligned stakeholder needs and project objectives, resulting in early releases that exceeded benchmarks
- Revamped three nonprofits' websites for improved digital presence, generating 30% more unique visitors and a 50% surge in online contributions

<https://adams.io/s/portfolio.pdf>

### Information Technology Manager

(16 years, 2 months)

#### US Army

- Led a top-tier signal section during real-world missions, enabling technical operability for Green Beret A-Teams, decorated twice for meritorious service
- Optimized tactical communication systems for 99.999% "five nines" uptime, efficiently managing a \$3.47M annual budget
- Safeguarded Top Secret/SCI materials for sensitive operations, ensuring zero security incidents through rigorous protocols and meticulous diligence